



## OBJECTIVES

- ▶ To identify key issues and areas of concern of immigrant and refugee women.
- ▶ To provide information and referral services to Culturally and Linguistically Diverse (CALD) women.
- ▶ To resource and support emerging CALD women's groups in urban, regional and rural areas.
- ▶ To present issues affecting CALD women.
- ▶ To promote opportunities in employment, education and training for CALD women.
- ▶ To monitor and evaluate access and equity in the provision of services.
- ▶ To assist in development of policies and programs that respond to the diverse needs of CALD women.
- ▶ To undertake and develop community-based research, act on outcomes and recommendations that are relevant to CALD women.

## WE ARE COMMITTED TO:

- ▶ Achieving equity for Culturally and Linguistically Diverse (CALD) women regardless of race, ethnicity or cultural background, age, ability, religion, sexuality or socio-economic background.
- ▶ Addressing the diverse needs of immigrant and refugee women.
- ▶ Ensuring that Culturally and Linguistically Diverse women participate fully in decision-making structures and processes.
- ▶ Presenting and doing actions on social justice issues.
- ▶ Ensuring that Culturally and Linguistically Diverse (CALD) women have equal access to resources and opportunities.
- ▶ Actively promoting social justice issues within a culturally diverse society.

## OUR SERVICES

- ▶ SUPPORT SERVICES for CALD women who are homeless or at risk of becoming homeless and those escaping domestic and family violence. IWSA works in collaboration with the service providers of the Specialist Homelessness Services (SHS) packages through a co-case management model that utilises mentoring to build cultural competency of community workers
- ▶ MULTICULTURAL WOMEN'S SHELTER – with on-site support for CALD women escaping domestic and family violence
- ▶ COMMUNITY HUB and COMMUNITY SKILLS DEVELOPMENT for CALD women and their families
- ▶ INFORMATION AND REFERRAL to assist NESB / CALD women in easier access to mainstream services
- ▶ RESOURCING CALD women's groups and organisations

## MEMBERSHIP FORM

Membership is from July to June and has to be renewed every year. Membership rates are as follows (GST included)

Please mark the type of your membership.

### INDIVIDUAL MEMBERSHIP

Unwaged/Student (with terms & conditions)	Free
Waged:	
Annual Income less then \$35,000 per year	\$11.00
Annual Income \$35,001 to \$50,000 per year	\$16.50
Annual Income more than \$50,001 per year	\$27.50

### ORGANISATION MEMBERSHIP

Unfunded Organisations (with terms & conditions)	Free
Funded Organisations	\$22.00
Reciprocal (with terms & conditions)	

Name: \_\_\_\_\_

Organisation: \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Mobile: \_\_\_\_\_

Email: \_\_\_\_\_

Web Site: \_\_\_\_\_

Language/s spoken: \_\_\_\_\_

Enclosed is a cheque/cash for: \$ \_\_\_\_\_ being payment for membership. I agree to abide by the aims and objectives of the IWSA.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Please send to: Immigrant Women's Speakout Association  
 PO Box 9031, Harris Park NSW 2150



## BACKGROUND

In March 1982, three hundred (300) women gathered in Sydney to speak out publicly on issues affecting women of Non-English Speaking Background (NESB) or CALD (Culturally and Linguistically Diverse). This landmark meeting led to the establishment of the Immigrant Women's Speakout Association.

Since then, the IWSA has focused on presenting key areas of concern including education, employment and training, domestic and family violence, immigration, workers' rights, child care, health, housing, legal, anti-racism, anti-discrimination, and issues of access and equity.

IWSA's other core functions include family support services, community development for isolated women, research and training in cross-cultural and gender issues and provision of information to the community.



The Immigrant Women's Speakout Association is a key community-based organisation that provides information, referral, support services and represent the issues and ideas of CALD (Culturally and Linguistically Diverse) women.

The IWSA delivers services that address the vital needs of CALD women, in particular those who are homeless and at risk of being homeless due to domestic and family violence.

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